



JAMNA AUTO INDUSTRIES LIMITED

Fire Protection Policy

1. Objective

Jamna Auto Industries Limited (JAI) prioritizes the safety of its employees, assets, and the environment. This policy aims to prevent fire incidents, minimize fire-related risks, and provide guidance for preparedness and emergency action in the event of a fire. Through proactive risk management and ongoing awareness, JAI seeks to ensure a high standard of fire safety at all of its sites.

2. Scope

This Policy applies to all plants, offices, and establishments of the Company and its subsidiaries. We also expect our suppliers, vendors, and business partners to align their operations with the principles outlined in this Policy.

3. Policy Guidelines

All buildings, factory sheds, and similar structures shall be used only after obtaining the Fire NOC from the competent authority and shall be operated in compliance with the conditions stipulated in the Fire License/ NOC and the provisions of the National Building Code.

4. Fire Risk Assessment

- 4.1 A Fire Risk Assessment shall be conducted in the following scenarios to identify potential fire hazards and evaluate the effectiveness of existing fire safety controls. All findings and recommended actions must be documented, with responsibilities assigned and progress monitored until full closure.
 - a) Any change in building structure
 - b) Major building repairs
 - c) Significant modifications in process, layout, or operations
- 4.2 Where applicable under relevant laws and regulations, a valid Fire NOC (No Objection Certificate) must be obtained from the competent authority prior to initiating such changes.

5. Prevention Measures

- 5.1 Flammable atmosphere areas: Footwear with iron or steel nails and iron fasteners on transmission belts are strictly prohibited in areas with flammable atmospheres. "NO SMOKING" signs must be clearly displayed in all such areas. All ignition sources, including lighters and matches, are banned in flammable zones to prevent accidental fires or explosions.
- 5.2 Storage of Flammable Gases: Flammable gas cylinders shall be stored in well-ventilated open areas, protected from direct sunlight and sources of heat. Cylinders must be kept away from flammable materials and isolated from hot processes to prevent fire and explosion hazards.



- 5.3 Storage of Flammable Liquid: Indoor storage of flammable liquids such as diesel, petrol, furnace oil shall be limited to a maximum of 20 litres per room or shop. Floor accumulation of flammable liquids should be strictly avoided; spills or leaks must be cleaned daily or at the end of every shift to prevent fire hazards
- 5.4 Handling of Flammable Liquid & Gases: Storage area shall be kept weed-free and clear of combustible materials at all times. Containers shall be clearly marked with “DANGER” in bold lettering for easy identification. Vehicular movement is prohibited in risk zones to minimize ignition hazards.
- 5.5 Electrical Installations: All electrical installations within hazardous or flammable zones must be of flameproof or explosion-proof construction, or completely excluded from such areas. To control ignition sources in fire-prone areas no-smoking zones shall be strict implemented. Electrical appliances shall be used or handled safely in accordance with guidelines. Hot work permits system for welding or other spark-producing tasks shall be enforced. To prevent ignition risks, faults, or short circuits regular inspection and maintenance of electrical wiring, panels and equipment shall be conducted.
- 5.6 **General Measures**
- Maintain strict housekeeping – ensure combustible materials are properly stored, and workspaces are kept clean and free of unnecessary flammable items.
 - Use only approved and maintained fire-resistant construction materials, particularly in high-risk zones.
 - Appropriate type and number of fire extinguishers shall be provided in all identified fire risk areas. Extinguishers shall be Correctly placed correctly for easy accessibility and regularly inspected, maintained, and refilled as per statutory and manufacturer guidelines.

6. Fire Fighting Infrastructure

- 6.1 Appropriate fire detection and firefighting systems, infrastructure—such as fire alarms, hydrants, and sprinklers—shall be installed at all sites. These systems shall be regularly maintained to ensure full functionality in the event of an emergency.
- 6.2 All exits shall be well-marked, lit, unobstructed, and outward opening. Fire-resistant doors and roller shutters along escape routes shall be used wherever necessary.

7. Emergency Preparedness & Training

- 7.1 Fire Personnel & Training: Staff shall be appointed or designated for handling fire-fighting equipment and shall receive regular training. Personal Protective Equipment (PPE), such as helmets, belts, boots/gumboots, etc., shall be provided to these staff members to ensure their safety during emergency response.
- 7.2 Emergency Plan: Fire installation plan and evacuation map with emergency contact numbers, shall be prepared for each site and displayed at prominent locations throughout the site. Emergency fire response procedures covering roles and responsibilities of fire staff during evacuation shall be prepared and communicated.



- 7.3 Mock Drills: Fire mock drills simulating major fire scenarios shall be conducted at regular intervals (no less frequently than required by statutory regulations) for all workers and employees. Clear communication methods must be in place to alert all occupants effectively during an emergency.

8. Compliance

- 8.1 All sites shall adhere to applicable fire safety laws, standards and regulations.
- 8.2 Record of fire mock drills and other activities shall be maintained for audit and regulatory purposes.

9. Miscellaneous

- 9.1 ESG Committee shall administer this policy. The Committee may review the Policy on quarterly basis.
- 9.2 In the event of any inconsistency between the provisions of this Policy and the applicable regulatory mechanism, the Policy shall be automatically amended to align with and give effect to the requirements of the regulatory mechanism. This ensures that the company remains compliant with all relevant laws and regulations while maintaining its commitment.