



JAMNA AUTO INDUSTRIES LIMITED

Emergency Preparedness Policy

1. Objective

The purpose of this policy is to ensure that all company facilities are fully prepared to effectively respond to emergencies that may arise from potential hazards such as fire, explosion, chemical release, gas leaks, natural disasters, and other operational risks.

2. Scope

This policy is applicable to all manufacturing plants of JAI and its subsidiaries.

3. Policy Guidelines

All plants shall develop, implement, and maintain an Onsite Emergency Preparedness Plan to ensure prompt, effective, and organized response to any emergency situation that may arise from potential hazards such as fire, explosion, chemical release, gas leaks, natural disasters, and other operational risks. At the corporate level, the ESG Co-ordinator shall monitor that each plant has an up-to-date Onsite Emergency Preparedness Plan and that it is reviewed and updated regularly.

(a) Company & Administrative Details

- Company and plant profile
- Safety & Health Policy
- Scope and Objectives of the On-site Emergency Plan
- Details of Consents / Licenses / Approvals obtained by the Plant
- Plant's Organizational Structure and Responsibilities
- Plant's Geographical Location
- Plant's Demographic Details

(b) Plant Operations & Process

- Brief Description of the Manufacturing Process
- Details of Major Plant & Machinery and Equipment including Capacity, Quantity and Associated Hazards
- Working Hours and Shift Timings

(c) Raw Materials & Chemicals Information

- Details of Raw Materials Used in Manufacturing
- Details of Hazardous Chemicals Used or Stored in the Plant, including Commercial and Chemical Name, Storage Quantity, Monthly Consumption, Storage Method (e.g., Tank Farm, Bullets, Spheres, Mounded, Above/Below Ground), Potential Hazards
- MSDS/SDS of All Major Hazardous Chemicals

(d) Risk & Hazard Identification

- Identification of all potential emergency scenarios including but not limited to fire, explosion, chemical spills, gas leaks, electrical hazards, and natural disasters.
- Assessment of the severity and likelihood of each identified risk.
- Estimation of area/population that may be affected in different scenarios

(e) Data Protection & Recovery Plan

- Implantation of IT Policies including Data Loss Prevention policy and recovery plans.
- Storing regular automated backups at off-site or in cloud platforms to prevent data loss.
- Installation or deployment of cybersecurity measures such as antivirus software, firewalls and SEIM tool on the systems.
- Training on safe data handling, cyber hygiene, and phishing prevention to employees.
- Perform periodic testing and annual reviews to ensure effectiveness of the plan.

(f) Emergency Response Planning

- Detailed action plans for each type of emergency, including evacuation procedures, containment measures, and first response actions.
- Assignment of roles and responsibilities of emergency response team members.
- Availability of emergency equipment and safety systems in plant.
- List of Nearby Industries / Organizations for Mutual Aid
- List of Nearby Hospitals for medical arrangements
- Details of Emergency Control Room, its location, communication systems, Emergency Contact Directory (Internal & External)
- Procedures for internal and external communication during emergencies, including notification of local emergency services and regulatory authorities.
- Emergency Evacuation Procedures, Routes and Safe Assembly Points (with map references)
- Mock Drill Plan and Frequency
- List and contact details of Authorities to be Notified During an Emergency
- Detailed site map of the Plant
- List of Emergency Response Team with Names, Roles, Responsibilities, and Contact Details

4. Risk & Hazard Assessment

A Risk and Hazard assessment shall be conducted in the following scenarios to identify potential hazards and evaluate the effectiveness of existing On Site Emergency Plan.

- a) Introduction of new raw materials, chemicals, or products.
- b) Installation of new machinery, equipment, or technology.
- c) Major changes in operational procedures, workflow, or plant layout.
- d) Structural modifications, expansion, or renovation of existing buildings.
- e) Major civil work or repairs that may affect fire exits, access routes, or emergency response infrastructure.

5. Regulatory compliances

- a) The On-Site-Emergency-Plan shall have supporting documents, maps, charts and appendices where necessary.
- b) In addition to the requirements under this policy, the On-Site Emergency Plan or any amendment thereto shall be prepared and implemented in compliance with applicable statutory and regulatory requirements, including but not limited to Factories Act, 1948, The Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989 and the Environment Protection Act, 1986.
- c) Where applicable under relevant laws and regulations, the On-Site Emergency Plan shall be submitted and got approved from appropriate authorities.

6. Miscellaneous

- a) ESG Committee shall administer this policy. The Committee may review the Policy on quarterly basis.
- b) In the event of any inconsistency between the provisions of this Policy and the applicable regulatory mechanism, the Policy shall be automatically amended to align with and give effect to the requirements of the regulatory mechanism.