## **Environment Social Governance - KPI**



| S.No. | Category | KPI  | Target                      | Long Term Target                        |
|-------|----------|--|-----------------------------|---|
| 1     | E        | Reduction of CO2 emissions (Baseline H2FY2025)   | Reduction of 18% by 2030    | 2050<br>(CO2 Neutrality)                |
| 2     | Е        | Use of Renewable Energy (Baseline FY2025)  | RE usage upto 80% by 2030   | 2030<br>(80% RE installation)           |
| 3     | Е        | Reduction of fresh Water consumption (Baseline FY2025) by 75% by 2028 & Water Neutral Plants by 2030 | Reduction of 75% by 2030    | 2030<br>(Water nutrient plants)         |
| 4     | Ш        | Reduction in plastic usage (Baseline FY2025)   | Reduction of 100% by 2030   | 2030<br>(100% plastic free plants)      |
| 5     | Е        | Waste diversion from landfill (Baseline FY2025)  | Diversion upto 100% by 2029 | 2029<br>(Zero waste to landfill plants) |
| 6     | E        | 100% Waste Recycled  | Reduction of 100% by 2030   | 2030<br>(100% waste recycled)           |
| 7     | E        | Tree plantation (number of trees)  | 5000                        | -                                       |
| 8     | S        | ISO 45001 certification of all Plants (yearly target)  | 100%                        | -                                       |
| 9     | S        | Contribution towards society (number of events/activities)   | 750                         | -                                       |
| 10    | S        | Number of serious accidents in plants (yearly target)  | 0                           | -                                       |
| 11    | S        | Safety training to permanent workers & employees (% covered) (yearly target)                         | 100%                        | -                                       |
| 12    | S        | Gender Diversity-ratio of women employees  | 10%                         | -                                       |
| 13    | G        | Timely compliance with regulations and appropriate disclosure (yearly target)                        | 100%                        | -                                       |
| 14    | G        | Number of major cyber security incidence (yearly target)   | 0                           | -                                       |