



JAMNA AUTO INDUSTRIES LIMITED

Environmental Health and Safety Policy

(updated as of 20th March, 2025)

The Company is committed to protecting the environment and ensuring the health and safety of all individuals employed by or associated with the Company. This policy outlines how our operations will be conducted to minimize potential negative impacts on the environment while safeguarding the health and safety of all involved. This Policy has following objectives:

1. Emission control, waste reduction, and sustainability.
2. Prioritizing health and physical and mental well-being of persons.
3. Providing a safe workplace by preventing accidents and injuries.

To achieve our objectives, we are committed to following:

- Ensure full compliance with all relevant legal, regulatory, and industry requirements and standards.
- Work to minimize emissions and waste, reducing our overall environmental footprint.
- Follow principles of reducing, reusing, and recycling to ensure the efficient utilization of resources.
- Focus on preventing pollution by adopting environmentally friendly practices and technologies.
- Commit to continual improvement in environmental performance, incorporating suitable measurement and monitoring mechanisms.
- Focus on reducing environmental impact through waste reduction, resource conservation, and eco-friendly technologies.
- Adopt for green manufacturing practices, solar energy usage, and sustainability initiatives.
- Safety is prioritized at all levels of operation, ensuring a safe work environment across all areas.
- Reduce workplace incidents by identifying hazards and mitigating Occupational Health and Safety (OH&S) risks. Implement measures and protocols to prevent accidents and injuries in the workplace.
- Provide a safe and healthy working environment that prevents injury and illness through safe practices and well-maintained equipment.
- Emphasize preparedness for emergencies and effective management of incidents and accidents.
- Engage employees and workers in consultation and participation regarding relevant areas of safety and health.
- Ensure proper use of PPE and machine safety measures to minimize risks, and handle chemicals according to MSDS to minimize exposure and safe handling.
- Promote ergonomic practices to enhance well-being of persons and operational efficiency.
- Prioritize health and physical and mental well-being of persons through appropriate initiatives and support.
- Provide training on safety practices, emergency protocols, and conduct proactive safety audits.
- Continuously review Company's environment, health and safety practices for improvement and effectiveness.