



JAMNA AUTO INDUSTRIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY

POLICY DOCUMENT

1. Preamble

By induction of Section 135 of Companies Act, 2013, the Government of India has given the statutory strength to the concept of Corporate Social Responsibility. However JAI being already aware of its Corporate Social Responsibility much before induction of Section 135 was fulfilling the aspiration of society within the near about areas of its work units. This has resulted into a harmonious relationship between JAI and communities near about.

Pursuant to the amendments in Companies (Corporate Social Responsibility Policy) Rules, 2014, this Policy has been amended by the Board of Directors of the Company at its meeting held on 31 May, 2021.

2. Vision

A World having equal opportunities of education and work to all without any discrimination, comprising healthy and happy citizens living in a green environment.

3. Mission

- a.) Ensuring environmental sustainability and ecological balance.
- b.) Improving quality of education and opportunities for economically deprived students especially in rural communities.
- c.) Promoting sports among youths by sponsoring them in Olympic Games and to create a world class facilities and infrastructure for budding sports person.
- d.) Improving quality of life for urban and rural people through ensuring basic facilities, health and hygiene, women empowerment and creating livelihood opportunities in surrounding vicinity.

4. Focus Area

To achieve its mission of CSR Policy, the Company will focus in the following areas:

- (i) Environment Conservation & Sustainability
- (ii) Quality Education
- (iii) Promoting Sports
- (iv) Community Service
- (v) Contribution to Prime Minister Relief Fund and other alike funds

5. Measures to be taken

In the aforesaid backdrop, JAI's policy on Corporate Social Responsibility is framed to undertake following CSR activities in its focus area:-

A. Environment Conservation & Sustainability

The objective is to ensure environmental sustainability and ecological balance. In this regard the Company will take the following steps:-

- (i) Tree Plantation in educational and health institutions, public places to enhance green cover and to ensure their safety.
- (ii) Development and maintenance of green belt, public parks and forest.
- (iii) Organizing awareness camps, workshops & exhibitions to sensitize general public on paper conservation, 3 R's (Reduce-Recycle-Reuse) of waste, water conservation, energy conservation, hazardous of plastic, reuse of waste material in creative way etc. and celebrating events like tree plantation & environment days/week etc. to motivate them for tree plantation & protection.
- (iv) Active participation in environmental activities and encourage environmental initiatives at local Administration level.
- (v) Waste management at villages, schools and colleges by installing and constructing community dustbins.
- (vi) Conservation of water through RWH technique by renovating and constructing tanks, water ponds etc.
- (vii) Promotion of solar energy by distributing solar lanterns and street lights at villages primarily in the vicinity of Company's plants, offices and sites.
- (viii) Discourage use of plastic by replacing with glass and cloth/jute.

B. Quality Education

The objective is to promote education. The Company will carry out the following activities:

- (i) Provide scholarship to meritorious students of the following category to continue their school, college, technical and professional studies:-
 - (a) Belongs to the under privileged families (BPL & EWS)
 - (b) person with special need
 - (c) Children of Indian Armed Forces personnel who sacrificed their lives for cause of Nation

- (d) Outstanding/ meritorious students of general category
- (ii) Provide scholarship, books, equipment, training to deserving students belonging from the category mentioned at (i) above for preparation of various competitive exams.
- (iii) Provide financial assistance to schools, colleges, technical and other institutions for developing their infrastructure and basic facilities.
- (iv) Provide extra educational support to children belongs to under privileged families; who are out of school or weak in study.
- (v) Organize programs for developing re-recreational skills among students belonging to the category mentioned at (i) above.
- (vi) Provide functional literacy to illiterate people.
- (vii) Provide job oriented training, directly or indirectly, to un-employed youth to prepare them for better job opportunities.

C. Promoting sports

The aim is to promote young sportspersons to pursue the sports and give their best performance leading to Olympic Medal for the Nation. The Company will carry out the following activities:-

- (i) Provide scholarship to sportspersons studying in schools and colleges to promote their talent in games.
- (ii) Apart from scholarship provide financial support to sportspersons to meet their sports related expenditure like diet, purchase of equipment, event participation fee, travel cum boarding and lodging during competitions and coaching fee etc. pursue for National, Paralympics and Olympic tournaments.
- (iii) Organise and sponsor the sports events and activities at District, State and National level for developing interest of young persons in games and to promote rural and nationally recognized sports.
- (iv) To set up sports nursery to train budding sports person

D. Community Service

The objective is to participate in various activities of social cause like eradication of hunger & poverty, measures for the benefit of armed forces veterans, war widows and their dependents, rural development etc. The Company will carry out the following activities:-

(i) Eradicating hunger, poverty and malnutrition

- (a) Distribution of nutrition supplements among malnourished children and pregnant women living in the vicinity of Company's office and Plants or at government schools and villages in rural areas.
- (b) Distribution of food, pension, aids & appliances, blankets, woolen clothes, spectacles etc. among poor and needy families.

(ii) Promoting gender equality and empowering women

- (a) Create awareness on social and gender issues.
- (b) 60% reservation for girls in education scholarship as defined in Clause B (i) & (ii) above and provides other assistance & support to girl students for their higher education.
- (c) Organize skill training to train poor women, adolescent girls and war widows in field of like tailoring, crafts, beauty culture etc.; to enable them to self-depend.
- (d) Promote personal hygiene among adolescent girls.
- (e) Distribute equipment like bicycles, sewing machines etc.; among poor women and war widows to facilitate them to earn their livelihood.
- (f) Forming groups among the village's women to undertake women welfare activities like personal care, pre-natal and post-natal care, safe delivery etc.

(iii) Rural Development Projects

- (a) Adopt villages primarily in the vicinity of Company's plants, offices and sites and extend support to local authorities for developing basic infrastructure like roads, health care center, schools etc. in such villages.
- (b) Carry out activities to make available potable water in adopted villages.
- (c) Provide eco toilets to BPL & EWS families in adopted villages.
- (d) Extension of efforts in education, environment, sports and skill training in the adopted villages.

- (e) Organize free health checkup camps in rural areas with special focus on eye care, dental, pediatric health and general medical aid.
 - (f) Distribution of free aids like wheel chair, artificial limbs, clippers, etc. to people with special needs.
 - (g) Run awareness drives on social causes like conservation of environment, importance of girl child education, health and hygiene, gender discrimination, domestic violence, sexual harassment etc.
 - (h) Provide Ambulance Sewa for emergency cases in remote villages.
- (iv) Protection of national heritage, art and culture
- (a) Take steps to promote the talent of local artist of folk music, theater, traditional dance craft etc.
 - (b) Provide scholarship to such artist to meet their expenditure pertaining to purchase of equipment, coaching fee, participation in events, boarding and lodging during coaching camps/events etc.
 - (c) Organize training camps for poor women of villages to train them in handicrafts and make arrangements for selling & marketing of handicraft items made by such women.
 - (d) Extending support for maintenance of monuments, buildings and sites of historical importance.
- (v) Promote people to join Indian Armed Forces
- a) Providing financial rewards to cadets of National Cadet Core (NCC) who are selected for Republic Day Camp, Thal/Vayu/Nau Sainik Camps and Youth Exchange Programs.
 - b) Financial support to war widows to up bring and educate their children and dependent.

E. Contribution to Prime Minister Relief Fund and other alike funds

- (i) Contribution to Prime Minister National Relief Fund or any other fund set up by the Central Government for Socio- economic development and relief and welfare of the Schedule Castes, the Schedule Tribes, other backward classes, minorities and women.
- (ii) Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.

- (iii) Contribution to the recognized NGO's which are working for the benefit of armed forces veterans, war widows and their dependents, differentially abled people, women empowerment etc.

6. Operational Procedure

- (i) The Company shall undertake its CSR activities as laid down in Schedule VII of the Companies Act, 2013 in project or program mode in accordance with this Policy and Companies (Corporate Social Responsibility Policy) Rules, 2014.
- (ii) The CSR activities shall be carried out in such area and localities as may be recommended from time to time by the CSR Committee constituted under Section 135 (1) of the Companies Act, 2013, upon suggestion made by the Company, however in its suggestion Company and in its recommendation the CSR Committee shall give preference to the areas in the vicinity of Company's plants, offices and sites.
- (iii) The Company shall prepare the guidelines to carry out the various CSR activities and present it before the CSR Committee for recommendation and all CSR activities shall be carried out by the Company in such manner as may be recommended by the CSR Committee from time to time.
- (iv) The Company may undertake its CSR activities directly or through implementing agency or in collaboration with other companies or organization.

7. Annual Action Plan

- (i) The Company shall prepare an annual action plan of CSR activities consisting amount of expenditure to be incurred on CSR activities for each financial year and present the same to the CSR Committee.
- (ii) The CSR Committee shall review annual action plan and shall recommend the same, with or without modifications/changes, to the Board of Directors for approval.
- (iii) The overall execution and day-to-day administration of CSR activities will be responsibility of CSR team, who shall work under the guidance of CSR Committee to ensure smooth implementation of annual action plan.

- (iv) The CSR Committee may consider to modify/alter annual action plan based on reasonable justification and recommend the same to Board of Directors for approval.
- (v) Any surplus arises out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

8. Control and Monitoring

- (i) From time to time the Company shall prepare an Action Taken Report (ATR) or progress report in respect of projects or activities undertaken and present the same before the CSR committee.
- (ii) The Company shall follow the instructions or suggestions made by the CSR committee after considering the ATR or progress report as the case may be.
- (iii) The CSR Committee shall do all such acts, deeds, matters and things to ensure implementation of this Policy.